

Tuesday | November 28, 2023

Join us from 15:30 h to 18:30h

Andersen Milan
Corso Magenta, 82
20123 Milan

All sessions will be held in English.

Hybrid event
Online | In-Presence

Registration

The Good, the Bad and the Ugly: Law Trends for Successful Working Teams in Europe

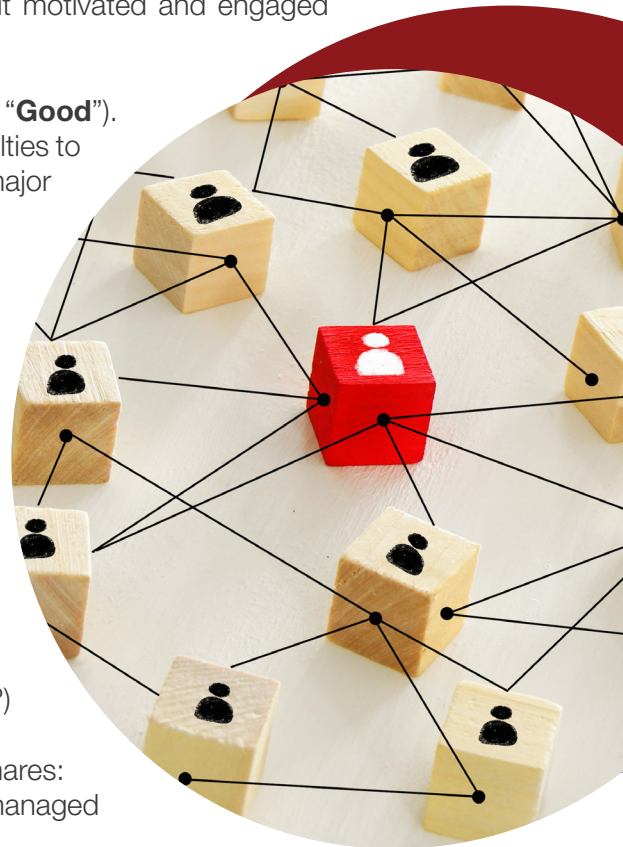
Employers face multiple challenges. Legal developments touch many aspects of employment. There is however a common thread: there is no business success without motivated and engaged teams. Taking care of talents and workers is essential.

There are laws that address the needs and aspirations of workers (the “**Good**”). There are laws that deal with the risks of disengagement or even difficulties to develop motivated teams (the “**Bad**”). Sometimes the laws concern major issues and threats that no business would want to face (the “**Ugly**”).

The Good: Remote work remains essential for many employees, even if some employers want employees “back to the office: which approach should employers take? EU law, as well as domestic laws frequently address work life balance matters, such as parental rights, welfare measures, disconnection rights. But the balance between aspirations and reality is not always obvious!

The Bad: Disengaged employees and talent scarcity are a challenge to good business. Will wage transparency, minimum wage help? How to fight the scarcity of employees? (Will strategies to engage/reskill an ageing population and leverage on EU mobility and immigration help?)

The Ugly: Sometimes business threats seem to evolve into nightmares: supply chains may expose to tough judicial responses, much as unmanaged overtime situations.



Speakers



Katarzyna Komulainen
Partner | Andersen in Poland



Germán Martínez
Partner | Andersen in Spain



Uberto Percivalle
Partner | Andersen in Italy